

## SEQENS EHS POLICY

As a global leader in the chemical and pharmaceutical industry, **SEQENS is committed to make Sustainable Development (SD) and Corporate Social Responsibility (CSR) a priority.** In accordance with our Sustainable Development policy, health and safety of our employees, contractors, partners and the nearby community together with the protection of the environment are core values for the group.

The company has adhered to the Responsible Care and Global Compact initiatives and we are committed to:


- Make health and occupational safety of our employees and partners one of our key priorities
- Minimize process and product environmental impact at every stage
- Reduce greenhouse gas emissions within planet boundaries
- Master process safety and product transportation
- Reinforce sustainable sourcing and preserve natural resources.

To meet our goals and achieve best in class performance, we:


- Manage activities through a comprehensive and efficient EHS management system
- Ensure competency of our employees and contractors through adequate training, networking and mentoring.
- Develop a strong EHS culture throughout the organization.
- Apply the 12 EHS management golden rules as described in the SEQENS Management Book.

SEQENS managers are responsible for the rollout of this policy among our employees and partners. All SEQENS employees and third parties working on behalf of SEQENS are accountable to operate in accordance with the above commitments.

### Reviewed and approved by:

Name: Yann Grevillot  
 Position: Group EHS Director  
 Date: 08-MAR-2019  
 Signature: 

### Reviewed and approved by:

Name: Pierre Luzeau  
 Position: CEO  
 Date: 08th of march, 2019  
 Signature: 

### Reviewed and approved by:

Name: Marion Berger-By  
 Position: Corporate Quality Assurance System  
 Date: 08-MAR-2019  
 Signature: 